



MEMORANDUM

TO: ALL HEADS OF AGENCIES/OFFICES

SUBJECT: SYSTEM OF RANKING CRITERIA FOR FY 2017 PBB

Pursuant to DBM Memorandum Circulars 2017-1 (Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2017), the following criteria are hereby issued:

A. Criteria in Ranking DOLE Delivery Units

| Criteria | Percent (%) Allocation |
|--|------------------------|
| 1. 2017 OPCR Accomplishment Overall Rating | 80 |
| - Core Deliverables (80) | |
| - Non-Core Deliverables (20) | |
| 2. Cluster Head Rating | 10 |
| 3. Secretary's Rating | 10 |
| TOTAL RATING | 100 |

Core Deliverables - Agency Programs, Activities, and Projects (PAPs) or Major Final Outputs (MFOs) under the 2017 General Appropriations Act (GAA).

Non-Core Deliverables - Agency PAPs under Support to Operations (STO) and General Administration and Support Services (GASS).

- **Support to Operations:** Support to Policy Development; Communication Program; Performance Accountability Report (PAR); Gender and Development (GAD); Establishment of a Quality Management System (QMS) aligned with International Organization for Standardization (ISO); and Citizens' Charter/Anti-Red Tape Act (ARTA).
- **General Administration and Support Services (GASS):** Integrity Development Program; Strategic Performance Management System; Financial Management; HRD Interventions; Green Our DOLE Program (GODP); PhilGEPs; and Transparency Seal.

B. Distribution of Slots for PBB Ranking of 66 Delivery Units

| Delivery Units | Best | Better | Good |
|-------------------------|-------------|---------------|-------------|
| SLOTS | 7 | 17 | 42 |
| 52 Frontline RUs | 5 | 13 | 34 |
| 16 ROs | 3 | 4 | 9 |
| Cluster 1 | 1 | 2 | 3 |
| Cluster 2 | 1 | 1 | 3 |
| Cluster 3 | 1 | 1 | 3 |
| 36 POLOs | 2 | 9 | 25 |
| 14 Support RUs | 2 | 4 | 8 |
| 8 OSEC/ Services | 1 | 2 | 5 |
| 6 Bureaus | 1 | 2 | 3 |

For your information and compliance.


SILVESTRE H. BELLO III
Secretary