



Republic of the Philippines
Department of Labor and Employment
Intramuros, Manila

MEMORANDUM

To : ALL REGIONAL DIRECTORS
Attention: Family Welfare Program Implementors

Subject : Report on the Implementation of RA 10028
specifically on the establishment of lactation
stations in the workplace

Date : August 13, 2013

In the news article of *Inquirer Libre* dated 2 August 2013, Senator Pia Cayetano observed, in her privilege speech, that public places and workplaces have not fully complied with the requirements of RA 10028 or the *Expanded Breastfeeding Promotion Act* of 2009 three years after the law was passed and two years since its implementing rules and regulations (IRR) were approved. On account of such observation, the Senator will propose a resolution with the intent of investigating the non-compliance to the promotion of breastfeeding.

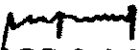
The DOLE, as one of the implementing agencies of RA 10028, may be summoned to give an account of how the Department was able to advocate and promote breastfeeding in workplaces. Section 8 of Rule III of the Implementing Rules and Regulations of RA 10028 provides that a private establishment may apply for an exemption to establish lactation station at the DOLE Regional Office having jurisdiction over said establishment. An application for exemption may be granted by the DOLE Regional Director upon determination that the establishment of lactation station is not feasible or necessary due to peculiar circumstances of the workplace taking into account, among others, the number of women employees, physical size of the establishment and average number of women who will use the facility.

In anticipation thereof, you are hereby directed to submit to the Bureau of Workers with Special Concerns the following information for consolidation (please see attached matrix) thru email (bwyrwd@yahoo.com) or fax to 4043336 on or before **August 30, 2013**.

1. Number of establishments visited and monitored, by size, (classify if employing below 200 or employing 200 or more employees), which established lactation stations;
2. Number of establishments, by size, which applied for exemption in setting up lactation station, their justifications and action taken (approved/disapproved) by your region;

3. Number of establishments, by size, given advocacy or information dissemination on setting up lactation stations;
4. Difficulties encountered, if any, in implementing the employment related provision of the law.

For strict compliance.


↑: **CIRIACO A. LAGUNZAD, III**
Undersecretary, Labor Standards and
Social Protection Cluster

**Report on the Implementation of RA 10028 specifically on
the establishment of lactation stations in the workplace**

	Total Number	Employing below 200	Employing 200 and above
Establishments with lactation stations			
Establishments which applied for exemption			
• <i>Approved</i>			
• <i>Disapproved</i>			
Establishments given advocacy or information dissemination			

Please enumerate the difficulties encountered, if any, in implementing the employment related provision of the law.

Please send via email to: bwywrd@yahoo.com
Or fax to: 4043336